

Oakland Baptist Church

Job Description

Lead Pastor

The Lead Pastor shall have in his care the spiritual and moral welfare of the congregation. He shall preach the Word, have charge of all services of public worship, administer the ordinances, and attend to such pastoral duties as may be specified in his call.

- I. The Lead Pastor is under the supervision of the Deacon Body and Personnel Committee of Oakland Baptist Church. The Lead Pastor shall lead the congregation in vibrant worship services, making the gospel relevant to people's lives through clarity in preaching and communicating a comprehensive understanding of the Bible.
- II. The Lead Pastor, in coordination with the Deacon Body, sets the vision and direction for Oakland Baptist Church.
- III. The Lead Pastor supervises the Associate Pastor, Youth Pastor, Worship Leader, Secretary and other core staff positions that become available.
- IV. The Lead Pastor shall:
 - A. Systematically train disciples and equip leaders for ministry through personal modeling, mentoring, and programming.
 - B. Implement New Membership Classes for OBC. Membership classes may or may not be led by the Lead Pastor; however, it is important that the Lead Pastor be actively involved in the pursuit of new members for our church.
 - C. Conduct weddings and funeral services, performs baby dedications and baptisms.
 - D. Visit people in the midst of crises (i.e., death, sickness, trauma, or other significant events), where pastoral care is required, demonstrating warmth, openness, and sensitivity to the needs of those involved.
 - E. Create goal ownership and a sense of shared purpose among the laity through leading by example and communicating to the deacon body ideas of decisions as well as ministry visions. The Lead Pastor also needs to be actively participating in regular scheduled meetings, ministry moments, and events of OBC.
 - F. Work alongside the Associate Pastor in overseeing all religious education programs and curriculum while maintaining the overall goals and philosophy of Oakland Baptist Church.
 - G. Lead Oakland Baptist Church in efforts to target and win the lost and unchurched in the Oakland, Kentucky Community. Also, fervently support national and world missions.

- H. Guide the church members to responsible Biblical giving through stewardship development.
 - I. Support the letter and spirit of our church constitution, as well as supporting the mission and vision of our church.
 - J. Provide the Personnel Committee with one months notice in the event it becomes necessary to resign the Lead Pastor's position.
- IV. The Lead Pastor may:
- A. Participate in one "revival week" after one year of service.
 - B. Participate in two revival weeks after 3 years of service.
- V. Vacation Time:
- A. After one year of employment, the Lead Pastor is entitled to one week of paid vacation (one Sunday, one Wednesday).
 - B. After two years of employment, the Lead Pastor is entitled to two weeks of paid vacation (two Sundays, two Wednesdays).
 - C. After five years of employment, the Lead Pastor is entitled to three weeks of paid vacation (three Sundays, three Wednesdays).

Revision History:

Reviewed—OBC Personnel Committee August 10, 2014