



OAKLAND

BAPTIST CHURCH

Constitution & By-Laws

CONSTITUTION AND BY-LAWS OF OAKLAND BAPTIST CHURCH OAKLAND, KENTUCKY

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CONSTITUTION

PREAMBLE. For the purpose of preserving and making secure the principles of our faith and to the end that this body be governed in an orderly manner consistent with the tenets of the missionary Baptist churches affiliated with the Southern Baptist Convention, and for the purpose of preserving the liberties inherent in each individual member of the church, and to set forth the relationship of this body to other bodies of the same faith, we do declare and establish this constitution.

ARTICLE I – NAME. The name of this church shall be the Oakland Baptist Church of Oakland, Kentucky.

ARTICLE II – OBJECT. The purpose of the Oakland Baptist Church is to make disciples by sharing the Good News; to equip believers for worship, growth and service through grace; and to carry out the Great Commission of our Lord Jesus Christ in the evangelism of the community and to the uttermost parts of the earth.

ARTICLE III – ARTICLES OF FAITH. The church adopts and accepts the following Articles of Faith.

- There is one true God, the Creator, Preserver, and Ruler of the universe. We owe to Him the highest love, reverence, and obedience. He is revealed to us as Father, Son, and Holy Spirit.
- We believe that the Holy Bible was written by men divinely inspired by God. The Bible reveals the principles by which God will judge us. It is, and will remain to the end of the world, the true center of Christian union, and the supreme standard by which all human conduct, creeds, and religious opinions should be tried.
- Man was created by the special act of God, as recorded in Genesis. “So God created man in His own image, in the image of God created He him; male and female created He them” (Gen. 1:27). “And the Lord God formed man of the dust of the ground, and breathed into his nostrils the breath of life; and man became a living soul” (Gen. 2:7).
- We believe Grace is unmerited favor coming from God. This blessing is freely given to those whom claim Jesus Christ as Lord. It is not our works but comes through faith. “For it is by his grace you are saved, through trusting Him; it is not your own doing. It is God’s gift, not a reward for work done. There is nothing for anyone to boast of. For we are God’s handiwork, created in Christ Jesus to devote ourselves to the good deeds for which God has designed us” (Eph. 2:8-10).
- The blessings of salvation are made free to all by the gospel. Nothing prevents the salvation of the greatest sinner except his own voluntary refusal to accept Jesus Christ as teacher, Savior, and Lord. “Jesus replied, ‘I am the way; I am the truth and I am the life; no one comes to the Father except by me’” (John 14:6).
- As members of Oakland Baptist Church, we observe Sunday as the Lord’s day. It is a Christian institution for regular observance. It commemorates the resurrection of Christ from the dead and should be employed in exercises of worship and spiritual devotion, both public and private.
- The Scriptures clearly teach that Jesus rose from the dead. His grave was empty of its contents as revealed in Mark 16:6. The New Testament teaches in many places the visible and personal return of Jesus to this earth. While we do not know of the day nor the hour of His coming, it is the duty of all believers to live in readiness for His return.
- The Kingdom of God is the reign of God in the heart and life of the individual in every human relationship, and in every form and institution of organized human society. The chief means for promoting the Kingdom of God on earth are preaching the gospel of Christ and teaching the principles of Christianity. The Kingdom of God will be complete when every thought and will of man shall be brought into captivity to the will of Christ. It is the duty of all Christ’s people to pray and labor continually that His Kingdom may come and His will be done on earth as it is done in heaven.

ARTICLE IV – CHURCH COVENANT

- Having been led, as we believe, by the Spirit of God, to receive the Lord Jesus Christ as our Savior,
- And on the profession of our faith, having been baptized in the name of the Father, and of the Son, and of the Holy Ghost,
- We do now, in the presence of God, angels, and this assembly, most solemnly and joyfully enter into covenant with one another, as one body in Christ.
- We engage, therefore, by the aid of the Holy Spirit, to walk together in Christian love, to strive for the advancement of this church in the knowledge, holiness, and grace;
- To promote its spiritual growth, to sustain its worship, ordinances, discipline, and doctrines;
- To contribute cheerfully and regularly to the support of the ministry, the expenses of the church, and the spread of the gospel through all nations.
- We also engage to maintain personal and family devotions, to religiously educate our children, to seek the salvation of our family, friends, and neighbors;
- To point out the false practices of the world that are in contradiction to God's teachings;
- To display exemplary lives in the world; to be honest in our dealings, true to our word, and Christ-like in our behavior;
- To refrain from excessive anger and the willful harm of an individual through words;
- To abstain from the sale and use of harmful substances.
- To refrain from consuming too much alcohol or doing so in a way that causes others to stumble.
- To be zealous in our efforts to advance the kingdom of our Savior.
- We further engage to watch over one another in brotherly and sisterly love;
- To remember each other in prayer, to aid each other in sickness and distress, to cultivate Christian sympathy in feeling and courtesy in speech;
- To be slow to take offense, but always ready for reconciliation, and mindful of the rules of our Savior to secure it without delay.
- We moreover engage that when we remove from this place we will, as soon as possible, unite with some other church, where we can carry out the spirit of this covenant and the principles of God's Word.

ARTICLE V – MARRIAGE AND SEXUALITY

- We believe that the term 'marriage' has only one meaning and that is marriage sanctioned by God which joins one man and one woman in a single, exclusive union, as delineated in Scripture.
- We believe that God intends sexual intimacy to only occur between a man and a woman who are married to each other. We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman.
- We believe that any form of sexual immorality, such as adultery, fornication, homosexuality, bisexual conduct, bestiality, incest, pornography, any attempt to change one's sex, or disagreement with one's biological sex, is sinful and offensive to God.
- We believe that in order to preserve the function and integrity of the church as the local Body of Christ, and to provide a biblical role model to the church members and the community, it is imperative that all persons employed by the church in any capacity, or who serve as volunteers, should abide by and agree to this Statement on Marriage and Sexuality and conduct themselves accordingly.
- We believe that in order to preserve the integrity of the church's faith and moral teachings summarized in this document and governed by Scripture, in no event shall persons or groups who hold, advance, or advocate beliefs or practices that contradict the church's beliefs use any church facility for any purpose.
- We believe that God offers redemption and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ.

- We believe that every person must be afforded compassion, love, kindness, respect, and dignity. Hateful and harassing behavior or attitudes directed toward any individual are to be repudiated and are not in accord with Scripture nor the doctrines of the church.

ARTICLE VI – GOVERNING PRINCIPLES

Section 1. Ordinances. The ordinances of this church shall be baptism and the Lord's Supper. Christian baptism is the immersion of the believer in water in the name of the Father, the Son, and the Holy Spirit (Matt 3:15-16). The Lord's Supper shall be observed quarterly or as scheduled by the church. The ordinance began with Jesus and the disciples as recorded in Matthew 26:26-28.

Section 2. Polity. The government of this church is vested solely in the body of believers who compose it. It is subject to the control of no other ecclesiastical body, but it recognizes and sustains the obligations of mutual counsel and cooperation which are common among Baptist churches and other like-minded believers.

Section 3. Affiliation. So far as it is consistent with the Word of God, this church shall cooperate with and have representation in the denominational causes sponsored by Southern Baptists.

Believing that the Warren Association, the Kentucky Baptist Convention, the Southern Baptist Convention, and other affiliated and auxiliary organizations and causes of Baptist churches have as their purpose the promotion and support of missions, education, and benevolence of the character and in keeping with the spirit of this Constitution and the Articles of Faith of this church, we therefore agree to participate in these organizations through our duly elected messengers and our support of the causes which these organizations represent and foster.

ARTICLE VII – ADOPTION AND AMENDMENTS

Section 1. Adoption. The Constitution shall be considered adopted and in immediate effect when approved by a two-thirds majority of the members present and voting. This vote shall be by secret ballot after notice being given one month prior to the business meeting according to procedure as stated in Section 2.

Section 2. Amendments. This Constitution may be amended, altered, or repealed by a two-thirds vote of the members present and voting at any regular business meeting of the church, provided that such amendment, alteration, or repeal as it proposed shall be given to the Clerk in writing at the previous regular business meeting before the vote is taken. Such amendment may be proposed by any individual church member or committee.

BY-LAWS

ARTICLE I – MEMBERSHIP

Section 1. (A) Qualifications. The membership of this church shall consist of such persons who confess Jesus Christ to be their Savior and Lord and who will assume the responsibilities and endeavor to live according to the spirit set forth in the Church Covenant. Any person may offer himself as a candidate for membership and will be given earnest and prayerful consideration in the spirit of Christian brotherhood by the Pastors and the Deacons. They shall take this opportunity to set before the candidate the Rights and Duties of becoming a member of this church. All candidates presenting themselves for membership shall be received under the watch-care of the church until formal recommendations to the church are made during a regular monthly business meeting along with all candidates requesting membership in the church during the past month. All such candidates shall be presented to the church at any regular church service for membership in any of the following ways:

- 1) By profession of faith and for New Testament baptism.
- 2) By promise of letter of recommendation from another church where the person received New Testament baptism.
- 3) By statement of a prior conversion experience and baptism in a church where the person received New Testament baptism and when no letter is obtainable.

Any person wishing to join this church based on a “promise of letter” or “statement” as provided above will have a conference with the pastor, another ministerial staff member designated by the pastor, and/or Chairman of the Deacons regarding the person’s views about his/her conversion experience and baptism prior to being presented to the church for membership. The person’s baptism will be accepted if it meets the requirements of the New Testament. New Testament baptism is by immersion after a person confesses faith in Jesus Christ as Savior (believer’s baptism is symbolic in nature and does not affect salvation), and in the name of the Father, and the Son and the Holy Spirit. If any person’s baptism does not meet these requirements, then that person will be required to have New Testament baptism prior to becoming a member of this church.

(B) Termination of Membership. The names of members may be removed from the church roll in the following ways:

- 1) Upon the member uniting with another church.
- 2) Upon specific action of the church.
- 3) Upon the submission of a member’s written request to the church office that their name be removed from the church roll.
- 4) Upon death, that person’s name will be transferred to the roll of memory.

Section 2. Duties. Members are expected, first of all, to be faithful in all the duties essential to the Christian life; and also to attend regularly the services of this church, to give for its support and its causes, and to share in its organized work.

Section 3. Privileges. Such members in full and regular standing may act and vote in transactions of the church and may hold offices in the church when so elected by the church.

ARTICLE II – CHURCH OFFICERS

Section 1. Officers. The officers of this church shall be Lead Pastor, Associate Pastor, Pastor of Youth and Families, Music Minister, Deacons, Trustees, Clerk, Treasurer, Financial Secretary, and such other officers and leaders as shall be required for the work of the church in its departments and organizations. All of these shall be elected annually (except the pastors/ministers) by the church and shall be members of the church in good standing.

Section 2. Lead Pastor.

(A) His Call. Twenty-five (25%) percent of the resident roll of the church membership shall constitute a quorum for calling a pastor. (Resident members participated in the church activities. Non-activity for a period of six (6) months shall place a member on inactive status, barring special circumstances). Refer to the responsibilities of the Pastor Search Committee for more specific details regarding the call of a Pastor.

(B) His Duties. The Lead Pastor shall will give himself to the ministry of the Word and the leadership of the congregation. The pulpit of the church shall be the charge of the Lead Pastor, and every phase of all regular worship and preaching services shall be under his direction. He shall be the supervisor of all members of the church staff and the administration and correlation of the educational and promotional program of the church shall be under his direction. He shall examine all candidates for baptism as to their conversion, and instruct all new members in the duties and privileges of membership. He shall exercise general supervision over all the church and shall be an ex officio member of all organizations and committees established under the name and care of the church. He shall preside in the observance of Baptism and the Lord’s Supper unless he designates someone else to do so.

Section 3. Associate Pastor.

(A) Call. The Personnel Committee shall recommend a candidate to the church body for the vote to call. Such vote will be done by secret ballot.

(B) Duties. The Associate Pastor will serve under the authority and supervision of the Pastor. The Associate Pastor will serve Jesus Christ by ministering to the congregation of Oakland Baptist Church and its visitors per the job description.

Section 4. Deacons.

(A) Qualities of a Deacon. *1 Timothy 3:8-13. Deacons likewise are to be men worthy of respect, sincere, not indulging in much wine, and not pursuing dishonest gain. They must keep hold of the deep truths of the faith with a clear conscience. They must first be tested; and then if there is nothing against them, let them serve as Deacons. In the same way, their wives are to be women worthy of respect, not malicious talkers but temperate and trustworthy in everything. A Deacon must be the husband of but one wife and must manage his children and his household well. Those who have served will gain an excellent standing and great assurance in their faith in Christ Jesus.* The Greek word translated "Deacon" signifies Servant.

(B) Election. The Pastor and Deacons shall present to the church nominations for the office of Deacon. Members coming into the fellowship from time to time, having been previously ordained in other churches as Deacons, shall not be considered active Deacons until so elected by this church. To be eligible for nomination they shall be active members in good standing for a period of at least two (2) years. The Chairmanship, rotation and time out between service rounds shall be determined by the Deacon body. The Deacon body, acting upon authority of the church, may increase the number of their membership as needed.

(C) Duties. In accordance with the concept and the practice of the New Testament, the Deacons are to be the servants of the church. The Deacons are responsible for assisting the Pastor in matters pertaining to the general spiritual welfare of the entire membership of the church, seeking to encourage every member to actively participate in the worship, in the work, and in the giving life of the church. They shall supervise the work of personal evangelism, and social services, and the Lord's Supper activities. The Deacons shall serve as counsel with the Pastor in ministering to all persons making requests for membership in the church. Deacon meetings will be called by the Lead Pastor or the Chairman of the Deacons.

Section 5. Trustees.

(A) Election. One or two of the Trustees shall be elected annually upon the recommendation of the Nominating Committee. There shall be no less than five (5) Trustees.

(B) Duties. The Trustees shall be the legal custodians of all church property, and in the event of the sale or purchase of any real estate for the church, shall be authorized to sign all deeds, notes, and legal papers for the church when so instructed at a regular or duly called business meeting of the church. The Trustees shall be held responsible for the physical condition of all church property and its proper upkeep, maintaining strict care of the building and equipment, including the making of any emergency repairs upon their own authority. All expenditures, other than emergency repairs, in excess of their predetermined budget must be presented to the church for its approval by the Trustees.

Section 6. Clerk.

(A) Election. The Clerk shall be elected annually by the church upon the recommendation of the Nominating Committee.

(B) Duties. The Clerk shall keep an accurate record of all actions of the church and shall attend the business meetings at which time minutes of the previous meeting shall be distributed. The specific duties are as follows: to keep full minutes of all the transactions of the church at its business meetings; to enter all the reports accepted by the church in full in the minute book, except those which are ordered to be filed; to keep the records and documents of the church subject to demand for inspection; to assist the Pastor in securing information from all candidates seeking membership in the church at any given worship service; to keep a record of the membership; and to present an annual statistical report of the church membership and organizations.

Section 7. Treasurer.

(A) Election. The Treasurer shall be elected annually by the church upon recommendation of the Nominating Committee.

(B) Duties. The Treasurer shall disburse by check the receipts of money for all causes represented by the financial program of the church. The Treasurer shall assist the Financial Secretary in the maintaining of accurate

financial records. He/she shall assist the Finance Committee in preparing the church's annual budget and serve as ex officio member of that committee.

Section 8. Financial Secretary.

(A) Election. The Financial Secretary shall be elected annually by the church upon recommendation of the Nominating Committee.

(B) Duties. The Financial Secretary shall keep an accurate account of all receipts and disbursements for all purposes and make a report of such at the regular monthly business meeting of the church and at other times as requested by the church. A printed report is presented at each monthly business meeting. All books, records, and accounts kept by the Treasurer and Financial Secretary shall be considered the property of the church. All these items shall be delivered to the church upon the election of his/her successor. He/she shall assist the Finance Committee in preparing the church's annual budget and serve as ex officio member of that committee.

Section 9. Pastor of Youth and Families

(A) Call. The Personnel Committee shall, in conjunction with the Youth Committee, recommend a candidate to the church for a vote to call.

(B) Duties. Under the authority and supervision of the Pastor, the Pastor of Youth and Families shall work with the Youth Committee to direct the ministry and activities of the youth per the job description and serve as ex officio member of that committee.

Section 10. Minister of Music.

(A) Call. The Personnel Committee shall, in conjunction with the Music Committee, recommend a candidate to the church for a vote to call.

(B) Duties. Under the authority and supervision of the Pastor, the Minister of Music shall work with the Music Committee to direct the music ministry of the church per the job description. He/she shall serve as ex officio member of the Music Committee and Technology Committee.

Section 11. Other Organizational Leaders.

(A) Election. The members of all departments in the church shall be elected annually upon the recommendation of the Nominating Committee. All other officers and leaders shall be elected on an annual basis unless noted otherwise.

Section 12. Concerns About Leadership Roles

Should any church member have concern that a Pastor is not filling his duties sufficiently or not living his life according to the Scriptures, that church member should bring his/her concern to the Deacons of the Church. They will collectively determine the gravity of this charge and address the matter with the Lead Pastor at their discretion. If the concern is over the Lead Pastor and the deacons are unanimous with the concern brought to them by a member, the deacons can bring the matter before the church.

ARTICLE III – CHURCH COMMITTEES

Section 1. All church committees and persons serving on them shall be elected by the church upon the recommendation of the Nominating Committee. These committees are charged by the church to perform the duties specified below and are responsible to the church. Reports from these committees are in order during the business sessions of the church. Budget requests should be submitted in a timely manner for line items under each committee's responsibility.

Section 2. In committees which there is a rotation, rotating members must sit out one year before joining that same committee again.

Section 3. Special committees are temporary and may be elected by the church as it may deem necessary to carry on the various phases of the church's ministry effectively and efficiently.

Section 4. Standing Committees and Duties:

- A. Baptism Committee. The Baptism Committee is composed of an equal number of men and women, the number being determined by the size and needs of the church. The function of the committee is to assist the Pastor in preparing for the ordinance of baptism by seeing that all of the candidates are notified, properly instructed, dressed, and prepared for the baptismal service. The committee is also responsible for seeing that the baptismal pool or place of baptism, candidates, and Pastor's robes are ready and prepared for the act of baptism.
- B. Benevolence Committee. The Benevolence Committee shall consist of not less than two (2) members. It shall be responsible for generally informing the church of those in need in the community, especially of those in the church family. It shall also be responsible for disbursing the benevolence funds to those in need in the community at the committee's discretion and according to the financial policy of the church.
- C. Finance Committee. The Finance Committee shall consist of not less than five (5) members, none of which shall be from the same immediate family and shall include the church Treasurer and Financial Secretary. At large members of this committee shall serve for a term of three (3) years and then rotate off. This committee shall meet as deemed necessary by the committee members and shall prepare annually a proposed budget, considering the recommendation of the leaders in the various organizations and several committees of the church as a basis for drafting this proposed budget. This proposed budget shall be submitted annually to the church membership during a business meeting for consideration, to be voted upon in the next business meeting. Upon adoption of the budget by the church, the Finance Committee shall lead the church in a program to secure the commitment of its members to subscribe to the budget. This committee is responsible for approving any special offering.
- This committee shall be responsible for recommending and giving proper supervision, not only in the annual emphasis for promoting and adopting the church budget, but also to any other financial emphasis which has been designated by the church in business session. The Counting Committee, which is a sub-committee for Finance, shall consist of five (5) members. It is the joint responsibility of these committees to assure the offerings given are accurately counted and deposited on the same day.
- D. Ushers and Greeters. The Ushers shall be under the supervision of the Usher Chairman and serve at all the regular and special services of the church. The chairman shall be charged with the duty of seeing that a sufficient number of ushers are on duty. Greeters shall care for the seating and comfort of the congregation, and the greeting of visitors.
- E. Flower Committee. The Flower Committee shall be composed of at least two (2) members and charged with the responsibility of providing floral arrangements in the church sanctuary and in other portions of the building; for securing, arranging, and disposing of the flowers as well as giving proper attention to all essential supplies.
- F. Lord's Supper Committee. The Lord's Supper Committee is responsible for the preparation for the observance of the Lord's Supper. Following the observance of the Supper, the committee is responsible for supervising the collection of the cups and for seeing that the entire service equipment is properly cleaned and stored. It is responsible for maintaining an adequate supply of all essential materials to be used in the observance of the Lord's Supper.
- G. Music Committee. The Music Committee shall be composed of not less than seven (7) members, including two (2) adult choir members, one (1) youth, one (1) worship service instrumentalist and the remaining members from the congregation at large. This committee is responsible for working in close cooperation with the Music Minister in all plans to promote and strengthen the music ministry of the church. It must survey and make proper recommendations to the church for the purchase of musical instruments and other needs which have not received adequate allocation in the church budget. This committee is charged with the duty of regular maintenance and care of all instruments through the services of qualified personnel. The Music Minister shall be an ex officio member of the Music Committee.

- H. Nominating Committee. The purpose of the Nominating Committee is to discover, interview, enlist and propose for election by the church such persons as are suitable to fill those positions to which the church gives the committee responsibility for nomination in accordance with church by-laws. The committee shall be composed of five (5) members elected by the church for three (3) years with 1 or 2 rotating off each year. The Associate Pastor will serve as an ex officio member. These representatives are to be elected at the December business meeting after approval of the Nominating Committee annual report. The committee shall report and present to the church all nominations for approval by the church on or before the December business meeting and the approved nominees shall take up their duties on the first of January. The committee shall insure that no one committee contains immediate family members.
- I. Pastor Search Committee. The Pastor Search Committee is not a standing committee, but the duties of this committee are outlined as follows and shall be the guide for all persons being elected to serve on this committee. When the pastorate becomes vacant, the Deacons shall be responsible for initiating plans for securing a new pastor. The selection of a Pastor Search Committee shall be made by each church member submitting five names by secret ballot. There shall be a minimum of two men and/or two women with the fifth person receiving the highest vote. No two members of an immediate family shall serve on the Pastor Search Committee. No paid staff member shall serve on committee. The committee is charged with the responsibility of being familiar with the needs of the congregation and its present and future place in the purpose of God, that it may seek out the man best suited for the pastorate. Under no circumstances shall more than one prospective Pastor be recommended to the church at a given time. They shall be responsible for drafting a written statement mutually acceptable by the committee and a prospective Pastor before a "call" shall be extended to the Pastor under consideration. This statement shall include the Pastor's responsibilities, privileges, salary, and other remunerations, plus any provisions deemed advisable by this committee. This statement shall be presented to the church, along with the committee's recommendation to extend a "call" to a prospective Pastor. A copy of the written statement shall be maintained by the Clerk.
- J. Youth Committee. The Youth Committee shall consist of not less than five (5) members to include two (2) parents (not of the same household), and one (1) member of the Youth Group. The Youth Minister will serve as an ex officio member. It is the responsibility of the Youth Committee to plan, organize, and implement activities for the youth of this church.
- K. Personnel Committee. The Committee shall consist of not less than five (5) members with 1-2 rotating off each year. Duties of the Personnel Committee are to evaluate the paid staff of OBC, to seek out and interview all potential staff members (with the exception of the Lead Pastor), and present proposed staff members to the church members of OBC for vote. The Committee members are also empowered to employ the building custodian and to dismiss this employee for just cause if necessary. The Personnel Committee also has the duty to recommend to the Finance Committee yearly salary adjustments for all paid staff members. These will be voted on by the congregation before becoming effective.
- L. Bereavement Team. The Bereavement Team (with cooperation of congregation) ministers to the church family when a member of their immediate family dies by providing a meal or other needs that might arise. This team consists of at least three (3) members.
- M. Kitchen Committee. The Kitchen Committee organizes volunteers to help with serving and clean up for special events and socials. They maintain supplies of paper products and utensils. They are responsible for bringing any equipment needs to the attention of the Trustees.
- N. Shower Committee. The committee organizes and plans wedding and baby showers for our church members. They purchase cake and provide help for serving and clean up. The committee shall consist of five (5) members.

O. Technical Committee. The Technical Committee shall be responsible for and authorized to make decisions regarding all technology as it pertains to worship services. The committee shall consist of four (4) members at large and the Music Minister. The committee shall regularly report its decisions, actions and recommendations before the church body during business meetings. Duties shall include: recruit and train technical operators for both sound and video elements of regularly scheduled services (no operator candidates will be allowed to assume duties without training). Establish procedures and responsibilities to be performed by technical operators. Review the personnel needs as they relate to technical roles within OBC for support of audio, video, and lighting-related technologies. Recommend and/or authorize requirements and conditions for the application of audio and visual technologies at OBC. Submit budget requirements and authorize expenditures against the approved budget. The committee shall meet regularly with music ministry personnel to discuss audio and video related needs.

ARTICLE IV – CHURCH MEETINGS

Section 1. Church Services.

(A) Worship – The regular worship services of the church shall be held on Sunday morning and evening at times so designated by the church fellowship.

(B) Educational Training – Sunday School shall begin one hour before the morning service.

Section 2. Business Meetings. The regular monthly business meeting of the church shall be held on the Wednesday following the second Sunday at which time a general agenda will be distributed to attendees. A motion brought forward by individuals will be voted upon at the next regularly scheduled business meeting. Special meetings shall be announced at least one week beforehand.

ARTICLE V – GENERAL POLICIES OF THE CHURCH

Section 1. Revival. Revivals shall be held at the discretion of the Lead Pastor and Deacons.

Section 2. Pulpit Supply. The pulpit supply shall have two services per Sunday unless otherwise instructed by the church in advance. The Lead Pastor in residence shall supply the pulpit.

Section 3. Church Property. Any church property valued at \$50.00 or more shall not be removed from the premises until permission is granted by the Trustees.

Section 4. Vacant Pulpit. It shall be the responsibility of the Deacon body to see that the pulpit is filled each Sunday when the pastorate becomes vacant, with the mutual understanding that the supply is not preaching a trial sermon.

Section 5. Quorum. A quorum shall consist of the church members present.

Section 6. License. When a member of this church announces that he feels the call to the ministry, the church may, upon questioning by and recommendation of the Deacons, license him as an acknowledgment of his call to the ministry and encouragement to make preparation for it. The Clerk of the church may furnish him with a copy of the minutes and a certificate of license as his credential. It is understood that the performance of civil duties by the member shall be governed by the state laws.

Section 7. Ordination. In the event this church has been requested to ordain a member who has been called as Pastor of a Baptist church, the following procedure shall be followed: The church will express its approval of the candidate by voting to consider his ordination.

Section 8. Ex Officio. An “ex officio” member is there by right of office and has no voting power.

ARTICLE VI – ORDINANCES

Section 1. The Lord's Supper. The Lord's Supper shall be observed quarterly, or at special times deemed necessary by the church body.

Section 2. Baptism. Baptism shall be observed as set forth in the Articles of Faith at any time that the need arises.

ARTICLE VII – ADOPTION AND AMENDMENTS

Section 1. Adoption. These by-laws shall be considered adopted and in immediate effect if and when a two-thirds majority of members present, and voting approve them according to procedure.

Section 2. Amendments. These by-laws may be amended, altered, or repealed by a two-thirds vote of the members present and voting at any regular business meeting of the church, or at any specially called meeting for that purpose; provided that such amendment, alteration, or repeal as is proposed shall be given to the Clerk in writing, and shall be presented to the church at least thirty days before the vote is taken.